



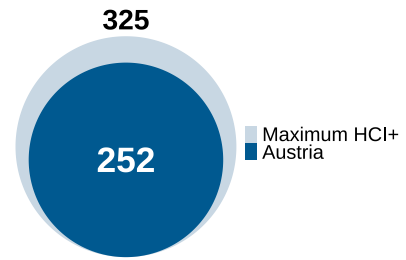
AUSTRIA

Region: Europe & Central Asia
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Austria’s** HCI+ score and its performance in building human capital.

What is Austria’s HCI+ and what does it mean?

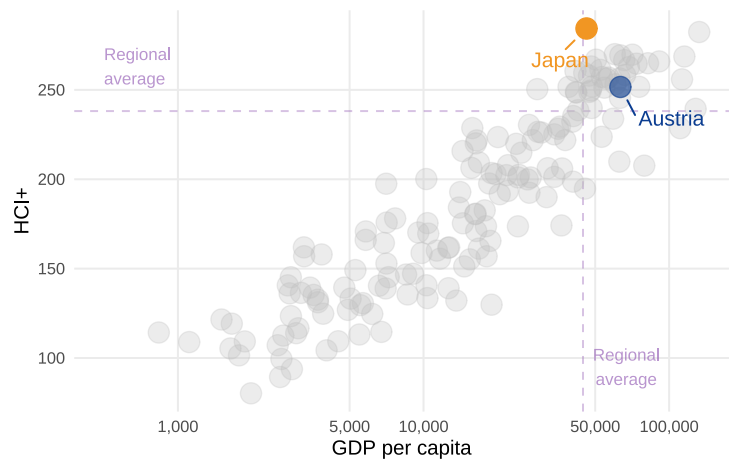
Austria’s HCI+ score is 252 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 34%.



How does Austria’s HCI+ compare to other countries?

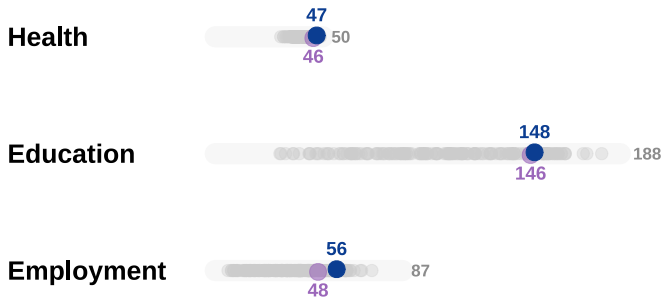
Austria’s HCI+ is higher than the average for the **Europe & Central Asia region (240)** and lower than the average for **high-income countries (254)**.

Austria’s HCI+ score is also **32 points lower than Japan’s.**



What explains Austria’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 47**, slightly higher than the **regional average of 46**.

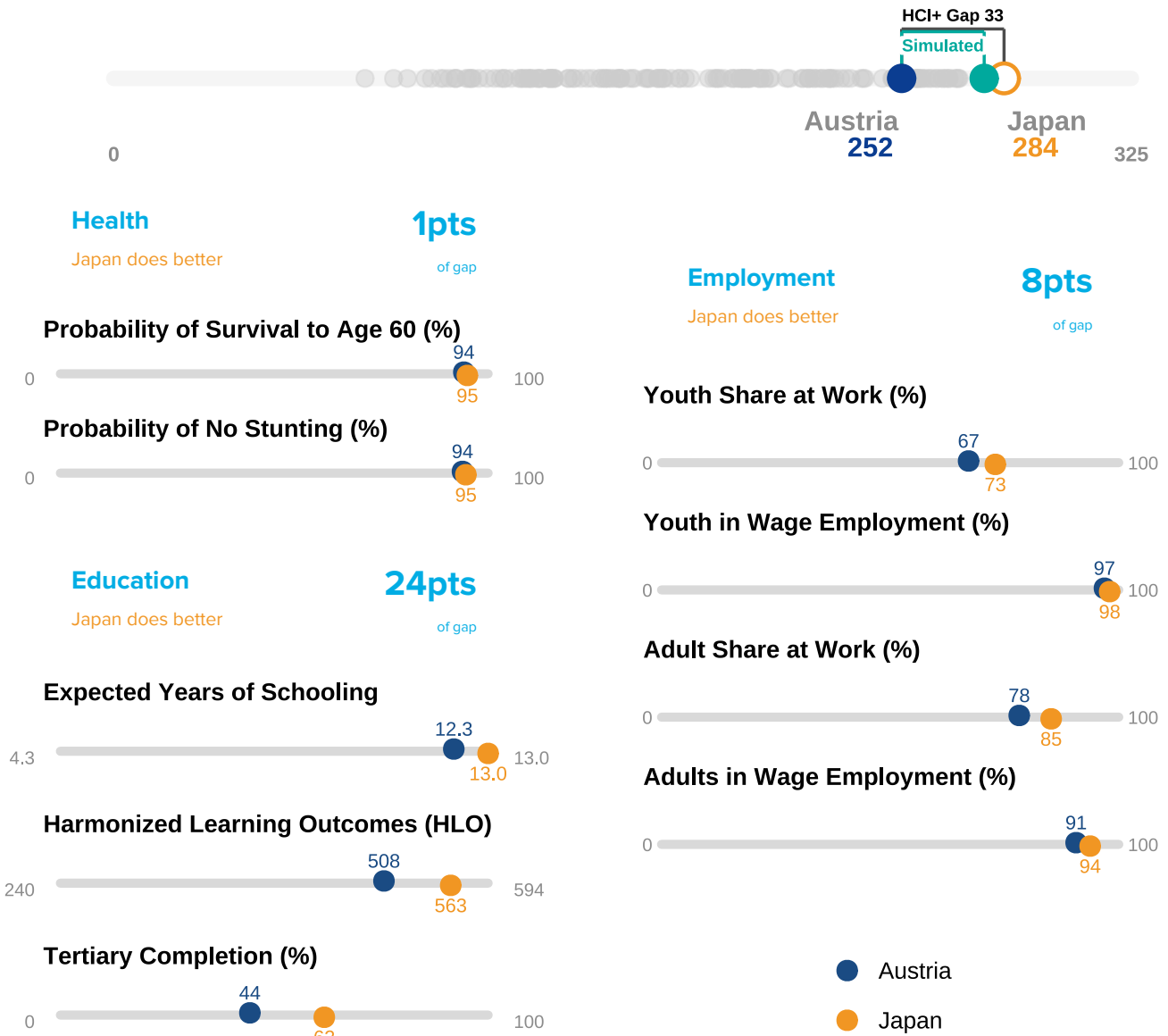
The HCI+ score for the **Education pillar is 148**, slightly higher than the **regional average of 146**.

The HCI+ score for the **Employment pillar is 56**, higher than the **regional average of 48**.



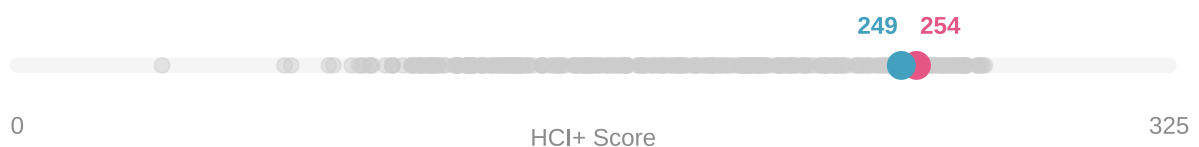
What indicators are responsible for Austria's HCI+ gap with Japan?

Austria's HCI+ score (252) is lower than Japan's (284). The indicators that account for the largest share of the HCI+ gap between Austria and Japan are **Harmonized Learning Outcomes (HLO), expected years of schooling, and adult share at work**. Raising these indicators to Japan's levels would increase Austria's score to 278, boosting future income by approximately 26.2%.



What is Austria's HCI+ gender gap?

The HCI+ score for **women in Austria is 254** compared to **249 for men**. The 5-point gap indicates that women's earning potential will be 5% higher than men's due to differences in the human capital acquired by men and women in Austria.



Note: All values are derived from internationally comparable public datasets.

