



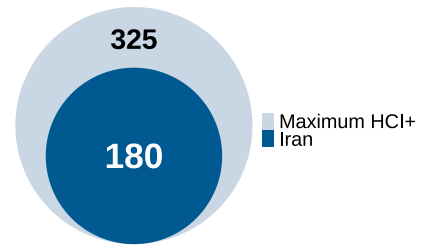
ISLAMIC REPUBLIC OF IRAN

Region: Middle East, North Africa, Afghanistan & Pakistan
Income Category: Upper-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Iran’s** HCI+ score and its performance in building human capital.

What is Iran’s HCI+ and what does it mean?

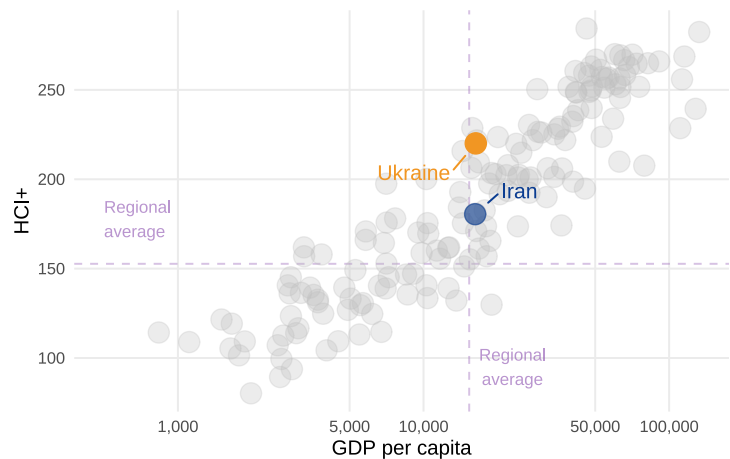
Iran’s HCI+ score is **180** (out of a maximum of **325**), reflecting its investments in **health, education, and employment**. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 61%.



How does Iran’s HCI+ compare to other countries?

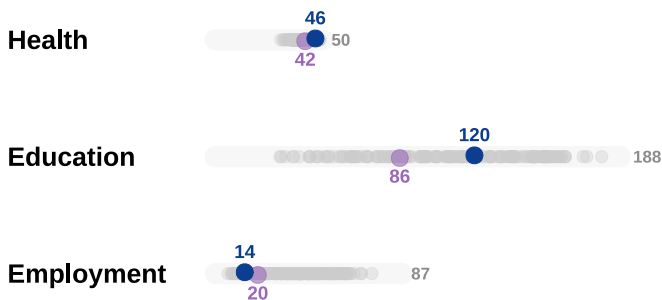
Iran’s HCI+ is higher than the average for the **Middle East, North Africa, Afghanistan & Pakistan region (147)** and lower than the average for **upper-middle-income countries (204)**.

Iran’s HCI+ score is also **40 points lower than Ukraine’s**.



What explains Iran’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 46**, slightly higher than the **regional average of 42**.

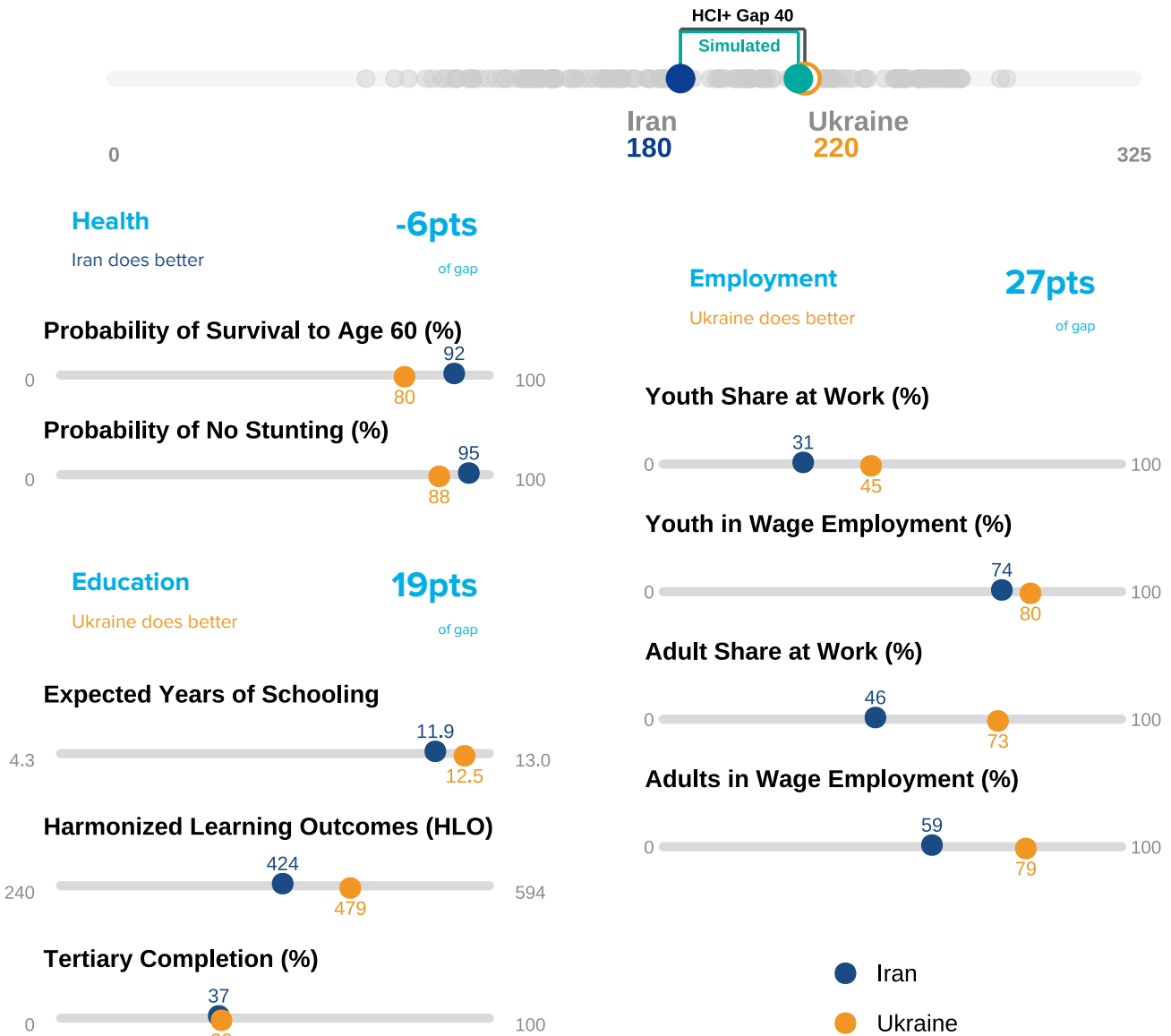
The HCI+ score for the **Education pillar is 120**, higher than the **regional average of 86**.

The HCI+ score for the **Employment pillar is 14**, lower than the **regional average of 20**.



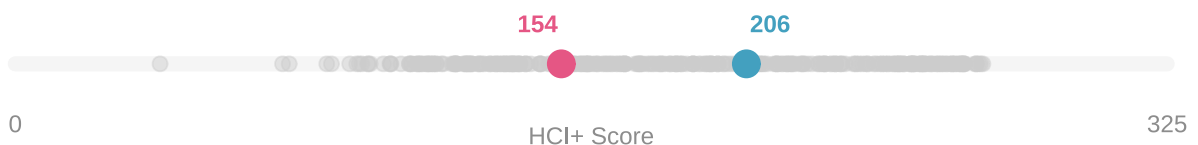
What indicators are responsible for Iran’s HCI+ gap with Ukraine?

Iran’s HCI+ score (180) is lower than Ukraine’s (220). The indicators that account for the largest share of the HCI+ gap between Iran and Ukraine are **adult share at work, Harmonized Learning Outcomes (HLO), and expected years of schooling**. Raising these indicators to Ukraine’s levels would increase Iran’s score to **218**, boosting future income by approximately 37.2%.



What is Iran’s HCI+ gender gap?

The HCI+ score for **women in Iran is 154** compared to **206 for men**. The 52-point gap indicates that women’s earning potential will be 52% lower than men’s due to differences in the human capital acquired by men and women in Iran.



Note: All values are derived from internationally comparable public datasets.

