

## Presentation on LGBTQI + Inclusion – November 3, 2022



U.S. Executive Director Adriana Kugler (second left) with Dr. Lee Badgett, Speaker, Clif Cortez, World Bank Global Advisor on SOGI

The USED hosted a presentation on analytical work on LGBTQI+ inclusion. The Keynote Speaker, Professor Lee Badgett, shared the findings from her work on the economic benefits of LGBTQI+ inclusion around the world, as well as from the country-specific studies she has conducted for the World Bank on empowerment of LGBTQI+ community in developing countries. Executive Directors and their staff, World Bank Management, U.S. Government representatives from Treasury, State, and USAID, and civil society organizations participated in this hybrid meeting.

**ABOUT THE SPEAKER** - M. V. Lee Badgett is a professor of economics and co-director of the Center for Employment Equity at the University of Massachusetts Amherst, and she is the former director of the School of Public Policy. She is also a Williams Distinguished Scholar at UCLA's Williams Institute, where she was a co-founder and the first research director. She has a Ph.D. in economics from the UC Berkeley and a BA from the University of Chicago.

Her research focuses on economic inequality for LGBT people, including wage gaps, employment discrimination, and poverty, and on the global cost of homophobia and transphobia. Her books on LGBT economic issues have debunked the myth of gay affluence and have shown that same-sex marriage is good for society.

Badgett has testified as an expert witness in legislative matters and litigation (including as an expert witness in California's Prop 8 case). Her work as a "public professor" includes analyzing public policies, consulting with regulatory bodies, briefing policymakers, and writing op-ed pieces.

Badgett has been a consultant, advisor, or speaker on LGBTI issues at the World Bank, UN Development Programme, USAID, U.S. Department of State, OECD, ILGA, businesses, InterAmerican Development Bank, Asian Development Bank, and other agencies and organizations. She has participated in many international forums related to human rights and economic development for LGBTI people, and she is a fellow of the Salzburg Global Seminar LGBT Forum. She is a member of the Consensus Panel on the Well-Being of Sexual and Gender Diverse Populations at the National Academies of Sciences, Engineering, and Medicine, and serves on two standing committees of the American Economic Association and on the board of Wellspring Cooperative Corporation.