



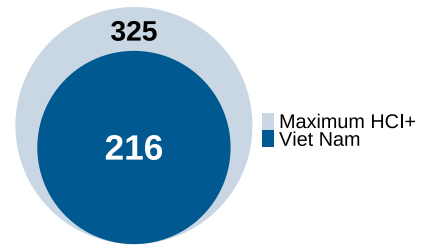
VIET NAM

Region: East Asia & Pacific
Income Category: Lower-middle Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Viet Nam’s** HCI+ score and its performance in building human capital.

What is Viet Nam’s HCI+ and what does it mean?

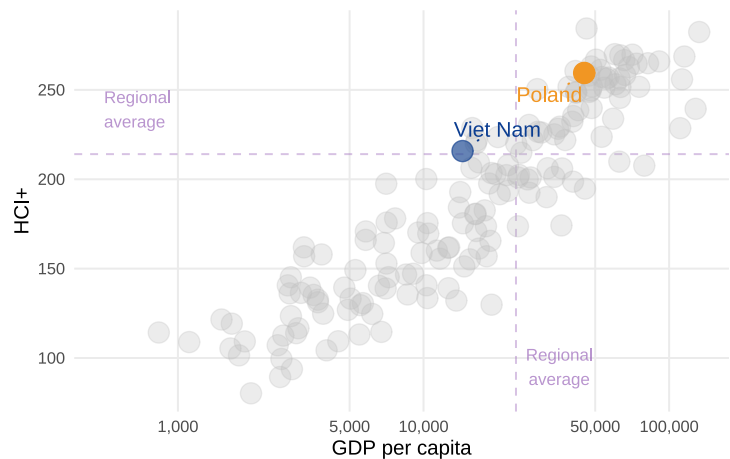
Viet Nam’s HCI+ score is 216 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 27%.



How does Viet Nam’s HCI+ compare to other countries?

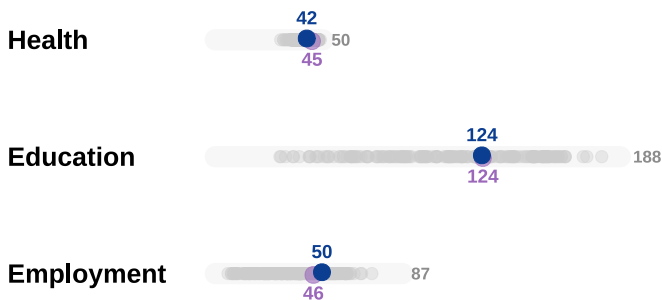
Viet Nam’s HCI+ is higher than the average for the **East Asia & Pacific region (215)** and higher than the average for **lower-middle-income countries (153)**.

Viet Nam’s HCI+ score is also **43 points lower than Poland’s.**



What explains Viet Nam’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 42**, slightly lower than the **regional average of 45**.

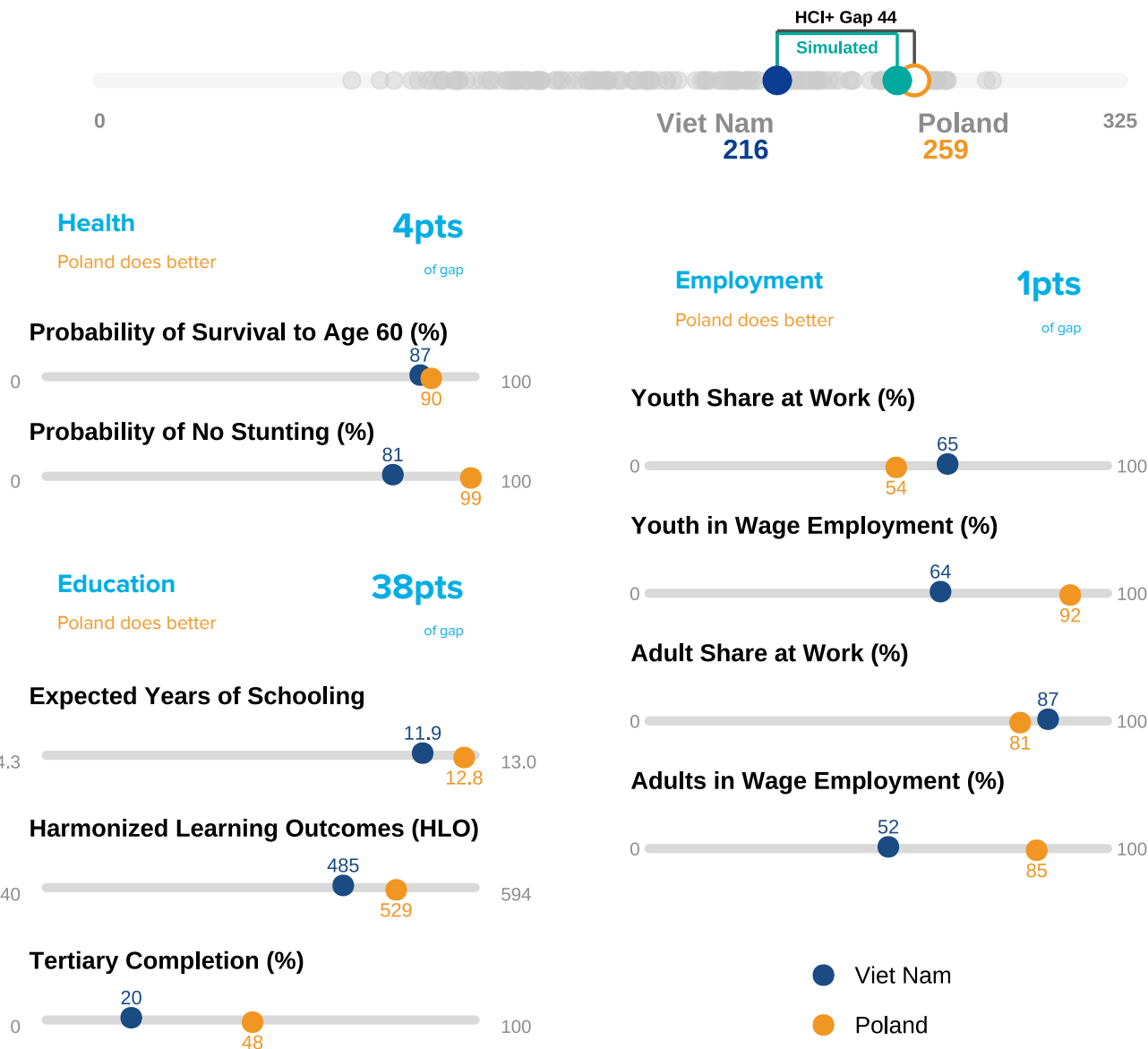
The HCI+ score for the **Education pillar is 124**, about the same as the **regional average of 124**.

The HCI+ score for the **Employment pillar is 50**, slightly higher than the **regional average of 46**.



What indicators are responsible for Viet Nam’s HCI+ gap with Poland?

Viet Nam’s HCI+ score (216) is lower than Poland’s (259). The indicators that account for the largest share of the HCI+ gap between Viet Nam and Poland are **tertiary completion, Harmonized Learning Outcomes (HLO), and expected years of schooling**. Raising these indicators to Poland’s levels would increase Viet Nam’s score to 254, boosting future income by approximately 38%.



What is Viet Nam’s HCI+ gender gap?

The HCI+ score for **women in Viet Nam is 216** compared to **215 for men**. The 1-point gap indicates that women’s earning potential will be 1% higher than men’s due to differences in the human capital acquired by men and women in Viet Nam.



Note: All values are derived from internationally comparable public datasets.

