

JICA's Support for Countries of Origin to Enhance Net Gains from Migration

KOBAYASHI Yosuke

**Senior Deputy Director
General and Senior Director of
the Office for Foreign Human
Resources, Domestic Strategy
and Partnership Department,
Japan International
Cooperation Agency (JICA)**



3 Main Pillars of Our Work on Migration and Development

1. Promotion of respect for human rights of migrant workers



2. Capacity development to enhance migration's contribution to economic development



3. Creation of an inclusive society for foreign residents living in Japan



Program to Promote “Strong Match” in Indonesia

Goal : To contribute to the GoI’s objective for Human Resource Development at skilled worker level
Through 70,000 SSW and 100,000 in total
to Japan for 5 years

Issues	JICA’s Advisor (Sept, 2023~Sept. 2026)	Related Projects (TBD)
(1) Information sharing	Develop a mechanism for collecting and disseminating information on working in Japan such as working condition, career models, system, SSW test and learning materials	
(2) Coordination Mechanism	Support on promoting cooperation between both Japanese and Indonesian organizations For smooth implementation of the Program, hold [Human Resources Forum] annually	<p><u>Basic Survey for Japanese Language (On-going)</u> • Japanese language teacher assignment status ,TOT program in Indonesia</p> <p>Collaboration with JF</p>
(3) Japanese Language Education	<p>Support for strengthening pre-dispatch training including Japanese language education, for TITP/SSW</p> <ul style="list-style-type: none"> • Organize and collect information on pre-dispatch training • Support on planning policies to strengthen Japanese language education • Advice on upgrading facilities in educational institutions and vocational training centers 	<p>Agriculture (On-going) support creating business plan</p> <p>Fishery (Preparing)</p> <p>Care-giver (Preparing)</p>
(4) Technical Training	<p>Conduct pilot activities for the medium- and long-term human resource development in Indonesia</p> <p>Priority sector; Auto-mobile: Tourism, Construction</p> <p>Conducting seminar with relevant organization, Strengthening technical training, Supporting returnees from Japan</p>	<p>(idea) Upgrading facilities and conducting TOTs (loan)</p>

Dispatch of Volunteers for Japanese Language Education



Developing Countries

➤ Japanese Language Education in Primary and Secondary Education

➤ Japanese Language Education in Higher Education (Humanities, Teacher Training)

➤ Japanese Language Education in Higher Education (Engineering and Technology)

➤ Japanese language education in technical and vocational education and training (polytechnics, technical colleges, vocational training schools, etc.)

➤ Japanese Language Education for Nikkei Communities in Latin America (Nikkei organizations and Japanese language schools)

More than 3,000 dispatched since 1965

- Increasing the number of people with an affinity for Japan and Japanese-language professionals
 - Stimulating interest in Japan
 - Study in Japan
- Training and supporting local Japanese language teachers
 - Expansion and improvement of local Japanese language education
- Fostering industrial and technical human resources
 - Working for local Japanese companies
 - Working in Japan as an option
- Strengthening Cooperation with Japan
 - Ensuring connection with Japan

“Strong Match” Partnership Project in Indonesia

FUKUI

TAYA Farm
×
JICA

Indonesia



Project on promoting human resources circulation through support For Technical intern Trainees (TITs) in starting farming/businesses on their return in Indonesia

The Ministry of Agriculture of Republic of Indonesia greatly expects the Technical Intern Training Program (TITP) to give Indonesian intern trainees an opportunity for improvement of their technical skill on agriculture and to foster young farmers contributing to development in Indonesia. However, many TITs can hardly make use of funds and experiences they obtained from their internship after returning to their home countries. In addition, the curriculum of pre-departure training provided to trainees by the Indonesian Centre of Agricultural Training (ICAT) under the Ministry of Agriculture is limited to Japanese language education and basic agricultural techniques. It is insufficient as a capacity development of those farmers who contribute to future agricultural development in Indonesia.

NOUEN TAYA (TAYA farm) in Fukui Prefecture has accepted technical intern trainees from Indonesia for long years. Under the JICA Partnership Program, TAYA farm works on improving the environment for dispatching and accepting trainees and supporting the trainees' career development in their home countries. (The project on promoting human resource circulation through support for TITs in starting farming/businesses on their return in the Republic of Indonesia)

The objective of the project is to enable technical intern trainees to utilize the experience and funds gained from their internship to join farming or start their own businesses and grow into human resources who play a key role in the development of local agriculture and economy. The project enriches training and follow-up programs and improves teaching capabilities for technical intern trainees by ICAT.

● [JICA Partnership Program](#) | [What We Do - JICA](#)

Public-Private Partnership Project in Tonga

Chiba

Narita Airport
Business
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J I C A

Tonga



SDG's Business Model Formulation Survey with the Private Sector for Development of an Education Scheme for the Utilization of "Specified Skilled Worker" in Tonga (Period: December 2022~February 2024)

A survey was conducted by Narita Airport Business with JICA's support to collect necessary information for establishing an education scheme including Japanese language education and skills education that would allow young people in Tonga to obtain a "specific skill" residence status in fields such as airport ground handling and hospitality sectors, among others. Such scheme would promote economic activities in the country by enabling the target group to further develop their skills through working in Japan and thereafter return to Tonga and actively contribute to the development of the related industries (in particular, the tourism industry).

While the survey found that the number of Tongan women in employment was higher than expected and there were opportunities for contributing to gender equality through the education scheme, it also identified several challenges including the difficulty to hold Japanese language tests on Sundays and the decreasing number of students taking Japanese language courses due to the lack of employment opportunities using the Japanese language. Narita Airport Business will further consider the feasibility of the scheme based on the results of the survey.

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Background - Technical Intern Training Program(1)



- Interns in 2023: 404,556
- Reported Disappearance Cases: 9,006(2022)
- Labor Law Violations:
73.7% of inspected Implementing Organizations(2022)

Background - Technical Intern Training Program (2)

■ Payment to Sending Organizations:

- Viet Nam 97.8% / Average around USD 5,700
- Indonesia 87.7% / Average around USD 4,900
- Cambodia 97.2% / Average around USD 2,000
- the Philippines 16.4% / Average around USD 800

■ Payment to Job Brokers (excluding sending organizations) :

- Viet Nam 17.2% / Average around USD 3,850
- Indonesia 6.3% / Average around USD 430
- Cambodia 9.7% / Average around USD 600
- the Philippines 3.3% / Average around USD 300

(ISA/OTIT Survey in 2021-22)

Tackling Root Causes in Countries of Origin

Supporting to Connect Job Information for Vietnamese Workers to Work Abroad Under Contract (5-year project: Aug 2023-2028)

Purpose

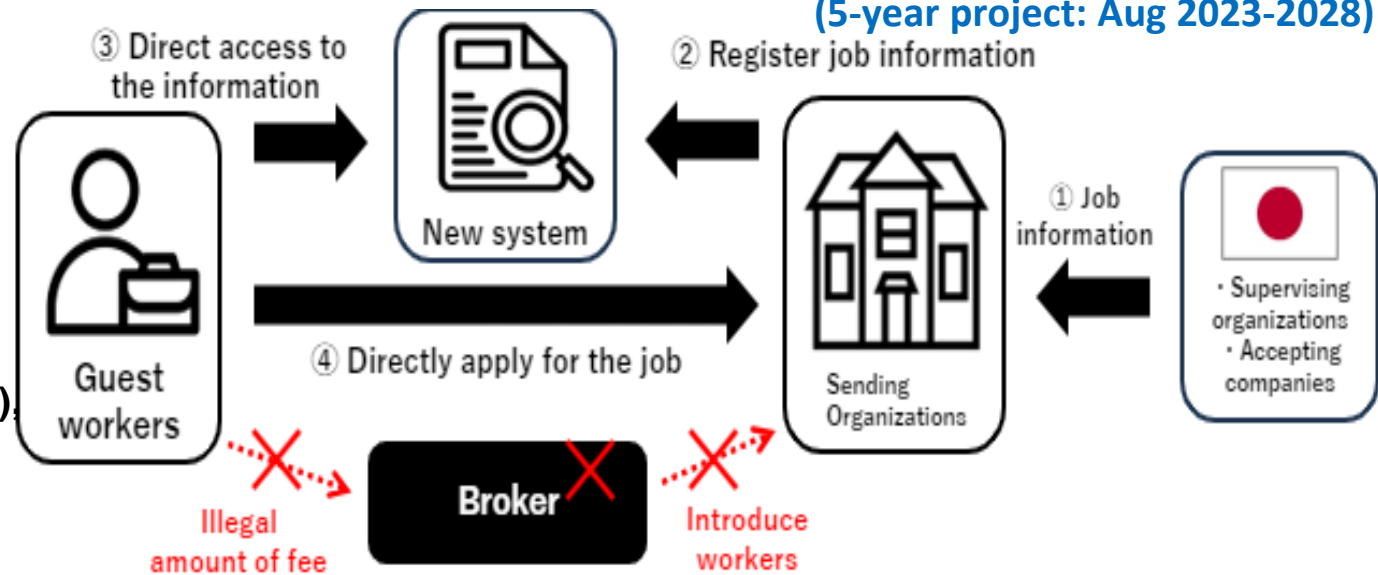
Through the activities of establishing the new web system and strengthening enforcement efforts on sending organizations and related parties to comply with relevant laws and regulations.

Implementation Agency

Ministry of Labour, Invalids and Social Affairs (MOLISA)
Department of Overseas Labour (DOLAB)

Output

1. **The current problems of Vietnamese Overseas Workers recruitment are analyzed**, and effective measures enabling them to obtain appropriate and sufficient recruitment information are identified.
2. **DOLAB's New System is developed** for providing transparent environment for the Vietnamese Overseas Workers that enables them to select sending organizations without middlemen with sufficient recruitment information.
3. **DOLAB receives feedback and claims from Vietnamese Overseas Workers** on sending organizations, supervising organizations, and accepting companies in Japan, and takes actions in compliance with existing laws and regulations.
4. Policy measures and action plans are developed to **enhance supporting services for returned workers** for their career



JP-MIRAI's Expanding Role on Business and Human Rights



Support for the management of overseas supply chains

Opinion sharing with international partners

In 2023, we continued to share views and ideas about the management of overseas supply chains with international partners in response to numerous requests from our member companies.

- (1) **Issara Institute:** We have shared views and ideas with the Issara Institute since November 2021. In October 2023, we entered into an alliance (and a Non-disclosure Agreement) with the institute and subsequently received information on specific initiatives from the institute. In 2024, we will consider the framework of a grievance mechanism with businesses wishing to use the grievance mechanism.
- (2) **International Organization for Migration (IOM):** We explored the possibility of using the “Migration, Business and Human Rights Programme in Asia (MBHR Asia)” initiative, which has been undertaken by IOM (2024-28).

Enhanced partnership with international partners



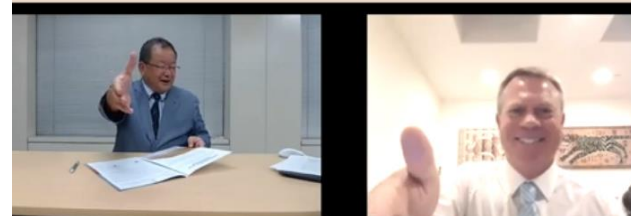
Partnership agreement with RBA

- **Background**
To promote efforts to comply with international standards, we entered into a partnership memorandum of understanding with **the Responsible Business Alliance (RBA)**, the world's largest business and human rights network consisting of over 230 brand holders in the electronics, automobile, and retail industries.
- **Partnership period:** Two years from October 2023
- **Partnership description:**
 1. Building capacity of companies and suppliers hiring workers.
 2. Promoting human rights due diligence and responsible recruitment.
 3. Collecting data and conducting research studies.
 4. Communicating with policy makers.



Partnership agreement with the Issara Institute

- **Background**
The Issara Institute is an international NGO established to support migrant workers working mainly in Thailand and Malaysia. We entered into a partnership agreement with the institute as we expected significant benefits from the partnership.
- **Partnership period:** Three years from October 24, 2023
- **Partnership description:**
 1. Promoting ethical recruitment of migrant workers in Japan.
 2. Providing support for migrant workers in Japan (for human rights due diligence and a grievance mechanism).
 3. Providing support for Japanese companies in implementing business and human rights initiatives in the management of overseas supply chains.
 4. Promoting the use of data, information and learning.



The partnership memorandum of understanding with Issara Institute was signed at the anniversary seminar on October 24, 2023.

Related event: Issara Institute Global Forum 2023

The Issara Institute organized the Issara Institute Global Forum 2023 in Bangkok from November 8 to 10, 2023, where about 150 people from governments, sending organizations, and NGOs in Myanmar and Nepal as well as Thailand and Malaysia attended. JP-MIRAI made a presentation on its collaboration with the Issara Institute and its portal site for migrant workers and grievance mechanism (JP-MIRAI Assist) and networked with many stakeholders.

In 2024, we plan to organize study trips (Field Academy) to Myanmar and Nepal by using this network.



WORLD BANK GROUP



International Labour Organization



IOM UN MIGRATION



KNOMAD



SPJ CLASS
CORE LEARNING ACADEMY & SOLUTIONS SERVICES



CORE COURSE
BANGKOK

Viet Nam-Japan Fair and Ethical Recruitment Initiative (VJ-FERI)



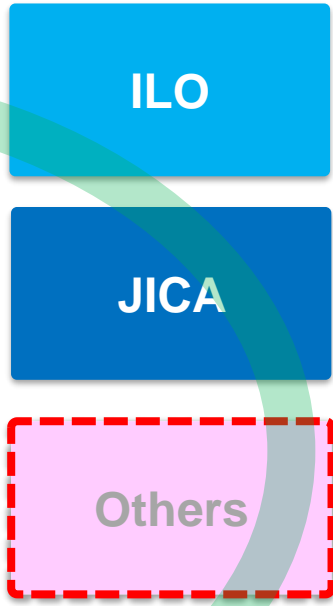
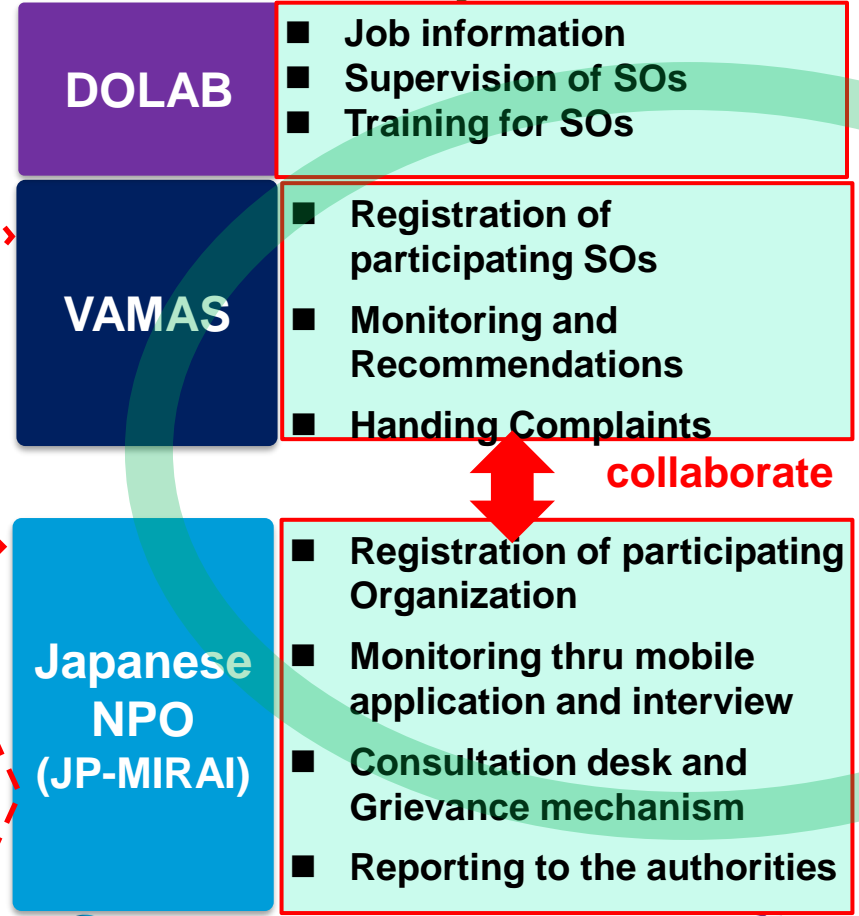
VJ-FERI is a **voluntary framework** to achieve “international standard migrant worker recruitment” without charging recruitment and placement fees and related costs from technical intern trainees and specified skilled workers sent out from Viet Nam.

★ **Voluntary Mechanism for Quick Action**

Safe corridor between VN & JP for TIPP participants



Registration to VJ-FERI

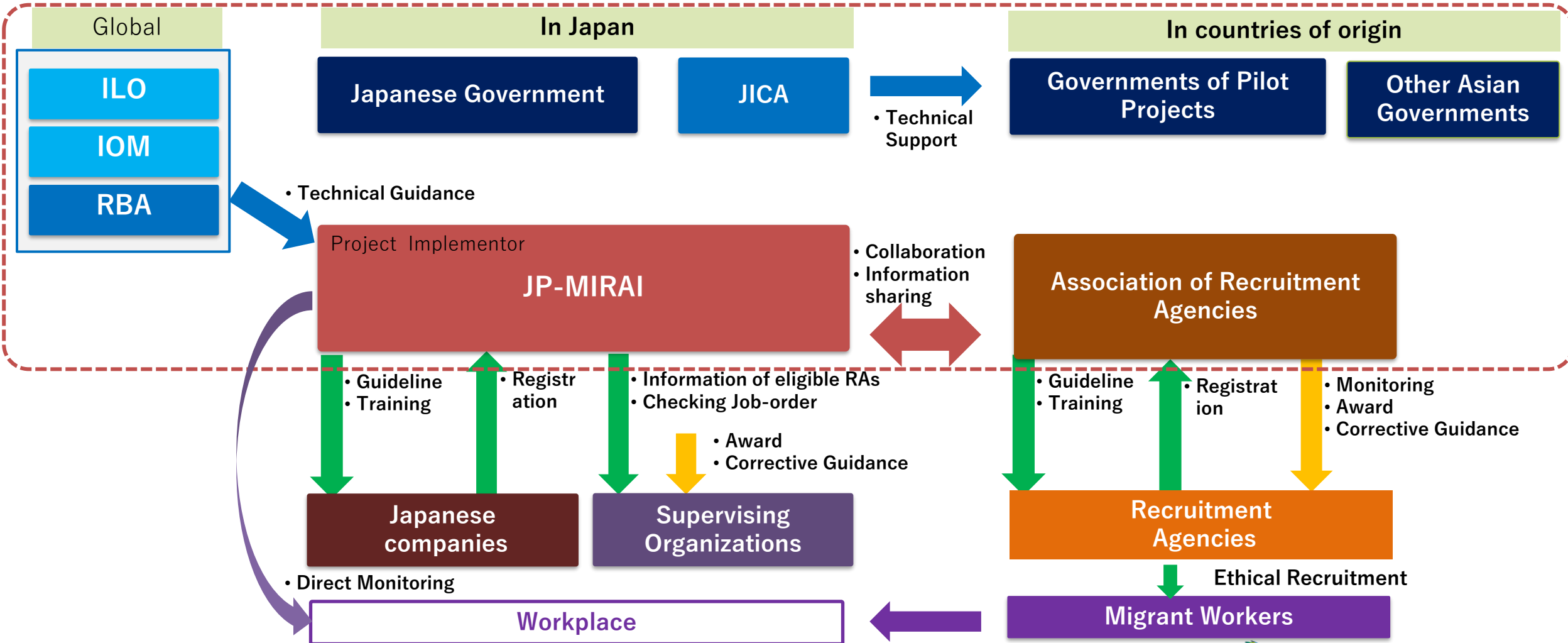


Collaborative Framework



Extension Project of Fair and Ethical Recruitment Initiative (e-FERI)

Regional Network



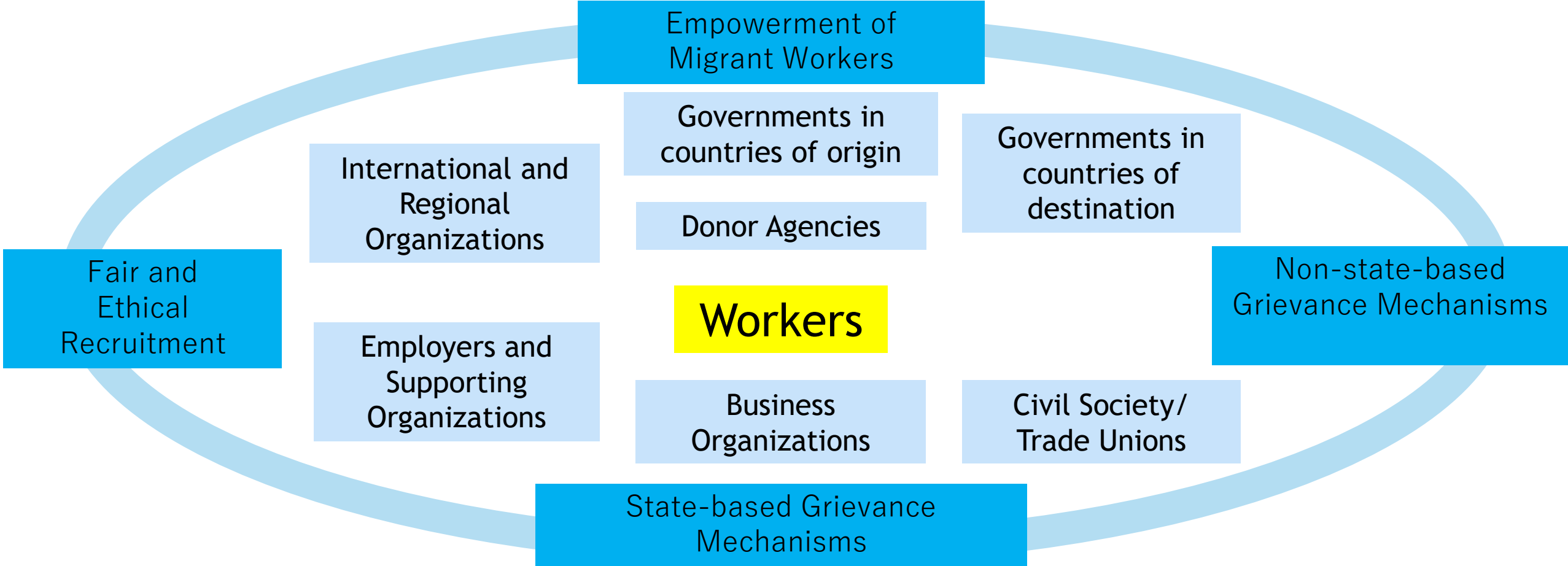
Survey for Co-creating a Joint Work Plan for Improving Access to Remedy of Migrant Workers from Southeast Asia to Japan (JICA-ILO)



- ◆ Period: April to November 2024
- ◆ Target Area: Southeast Asia (Focus countries-Cambodia, Indonesia, and Viet Nam)
- ◆ Goal: Co-creation of a multi-stakeholder(*) joint work plan for improving access to justice for migrant workers from Southeast Asia to Japan which covers the following mutually-related areas:
 1. Empowerment of Migrant Workers
 2. Fair and Ethical Recruitment
 3. State-based Grievance Mechanisms
 4. Non-state-based Grievance Mechanisms

(*) International and regional organizations (e.g., ILO, IOM, UNDP, and ASEAN), bilateral donors (e.g., JICA), governments, private companies, NGOs, trade unions, bar associations, platforms (e.g., JP-MIRAI), migrant workers organizations, etc.

Vision-Regional Platform for Protecting the Human Dignity of Migrant Workers



Collective Actions to Create an Ecosystem to Protect the Human Dignity of Migrant Workers throughout the Migration Process

