



Donor Funded Staffing Program

TOR No:	<u>2023-045</u>
Title:	Economist
Grade:	GF
Division/VPU:	DEC Women, Business and the Law (DECWL)/ The Development Economics Vice Presidency (DECVP)
Duty Location:	Washington, D.C
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The Development Economics Vice Presidency (DEC) seeks to increase understanding of development policies and programs by providing intellectual leadership and analytical services to the World Bank Group and the development community. DEC is the research and data arm of the World Bank Group. Located within the Development Economics Vice Presidency, the Global Indicators Group produces primary data and analysis on private sector development, with emphasis on regulations, institutions, and policies that promote job creation, economic productivity, and gender equality. The data products aim for reliability, relevance, and comparability, within and across economies. Paramount to the group is the integrity of the data it produces, with transparency of granular data and replicability of results as the cornerstone. The goal of the data, reports, and papers produced by the Global Indicators Group is to encourage and guide social and economic reforms that promote an efficient and fair business environment. The work also feeds into research produced by academia, international organizations, and think tanks, as well as policy advocacy conducted by civil society and non-governmental organizations.

The DECWL unit is responsible for producing indicators and analysis of laws and regulations that influence women's entrepreneurship and employment in 190 economies. Eight indicators are structured around women's interactions with the law as they begin, progress through, and end their careers and affect economic decisions women make at different stages of their working lives. Results are presented in a series of annual *Women, Business, and the Law* (WBL) reports, a website database of legal indicators, and policy notes that feed into WBG operational and analytical work, as well as regional, national, and local dissemination events (<http://wbl.worldbank.org/>).

A highly motivated candidate is invited to join the DECWL unit. The position requires a mix of project management and strong analytical skills as well as a demonstrated ability to engage in policy dialogue with client governments and development partners. The selected candidate will report to the DECWL manager. The selected candidate will work closely with staff across the World Bank Group at headquarters, as well as in the field.

DUTIES AND RESPONSIBILITIES

The Economist will be key member of the *Women, Business and the Law* team. Duties will include, but not be limited to, the following:

- Undertake substantial primary data collection design/implementation, data management, and research projects which contribute to our understanding of women's economic opportunities and broader development issues.
- Produce indicators and high-level analysis of *Women, Business and the Law* data with the highest standards of integrity, quality and efficiency.
- Provide leadership and technical inputs to the annual *Women, Business and the Law* report, research papers and other analytical outputs.
- Analyze data and prepare summary reports on findings across countries, conduct literature reviews and relevant research.
- Develop and maintain networks of local experts and subject matter partners.
- Participate in relevant economic and policy research and dialogue activities.
- Lead policy dialogue with government officials and private sector stakeholders and represent the unit at high-level meetings and events.
- Support the partnership with the donor community and facilitate/participate in formal and informal meetings with key donors.
- Acquire and apply knowledge of WBG governance processes as well as other operational policies and procedures. Oversee the conceptualization, approval, and implementation of projects.
- Participate in dissemination activities including presentations to governments, donors, private sector organizations and academia as well as communicating with the media.
- Supervise and mentor junior staff to strengthen analytical content and policy relevance of their technical work.
- Contribute to overall project development and strategy.
- Support the Manager and other Global Indicators Group projects.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Advanced degree (Masters level or higher) preferable in Economics, Law, Public Policy, or international development.
- At least five years of proven experience in international development, policymaking, or law.
- Strong understanding of *Women, Business and the Law* methodology, and proven expertise in comparative legal analysis, including good practices and trends towards gender equality in the law.
- Proven research and analytical skills, with ability to produce quality work with a high degree of accuracy and attention to detail.
- Proven leadership capacity, with sound business judgment and initiative and ability to build effective working relations.
- Energy, initiative, persistence, optimism, and commitment to results.
- Strong teamwork orientation, good interpersonal skills, and a proven ability to work effectively with a range of clients and colleagues and operate in a multicultural environment.
- Willingness to travel regularly.

- Excellent oral and written communication skills in English with ability to translate research findings into policy relevant language and data visualization.
- Professional fluency in one or more additional languages (e.g. Arabic, French, Portuguese, Russian or Spanish) is preferred.
- Excellent command of Microsoft Excel, Word, and PowerPoint. Working knowledge of STATA is a plus.