

## Frequently Asked Questions on Vaccination in Preparation for the Return to Office for Contractors Onsite WBG Premises

1. Will contractors be required to be vaccinated?

Yes. Contractors who come onsite regularly<sup>1</sup> to perform their duties at any WBG facility in the United States must be fully vaccinated against COVID-19 as a condition of building entry to ensure the health and safety of all. Contractors requiring one-time access to the campus, or in emergency situations, will continue to follow current practices until further notice.

2. When will this be effective and by when do my vendor personnel need to comply with this policy?

Implementation of this measure in the United States will begin immediately with a target compliance date of September 7 and aligns building access requirements for all to better protect the health and safety of staff and contractors alike.

The requirement of vaccination against COVID-19 for other locations will be informed based on local conditions and business needs.

3. Are WBG Vendors allowed to make accommodations and/or exceptions for individuals who cannot be vaccinated for medical or religious reasons?

Yes. WBG Vendors can make accommodations and/or exceptions to those contractors who cannot be vaccinated for medical or religious reasons. However, WBG Vendors must only assigned fully vaccinated employees to perform their duties at any WBG facility in the United States.

4. Will contractors be required to show proof of vaccination to access WBG premises?

Yes. Contractors who come onsite any WBG facility in the United States must present a WBGVax flash pass along with an ID card as a condition of building entry. Contractors that do not have a WBGVax flash pass must contact their employer immediately to obtain one.

5. Will contractors be required to get a weekly COVID-19 test?

Yes. Contractors who come onsite regularly<sup>1</sup> to perform their duties at any WBG facility in the Washington, DC Metropolitan Area must undergo weekly asymptomatic COVID-19 testing at a WBG MedStar clinic as a condition of building entry to ensure the health and safety of all. Contractors requiring one-time access to the campus, or in emergency situations, will continue to follow current practices until further notice.

6. Will contractors be required to undergo any screening prior to accessing WBG premises?

No. Fully vaccinated contractors do not need to undergo screening to enter WBG HQ facilities.

7. What should a vaccinated vendor employee do if s/he tests positive to COVID-19?

Should a fully vaccinated vendor employee who has been inside any WBG facility in the HQ campus test positive for COVID-19, the vendor will need to immediately inform their WBG Contract Manager. The WBG Contract Manager will work with the Health Safety Unit (HSD)

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<sup>1</sup> Regularly in this context means contractors who are on WBG premises or have physical interaction with staff on a weekly basis.

to determine the appropriate course of action. Contractors must have medical clearance prior to returning to work on WBG premises.

8. **Who is responsible for informing vendors of this new requirement?**

WBG Contract Managers, in partnership with Corporate Procurement, must inform vendors of this new requirement as soon as possible.