

## ANDREW D. MASON

World Bank  
1818 H Street, NW  
Washington DC 20433

Phone: (301) 213-9395 (c)

E-mail: amason@worldbank.org

### Experience

October 2019 -  
Present

#### **WORLD BANK, OFFICE OF THE CHIEF ECONOMIST, EAST ASIA AND PACIFIC (EAP)**

##### **Deputy Chief Economist**

- . Co-authored “Inequality under COVID-19: Taking Stock of High-Frequency Data for East Asia and the Pacific,” *World Bank Policy Research Working Paper 9859*, December 2021.
- . Co-authored and co-led dissemination of *The Innovation Imperative for Developing East Asia*, an East Asia and Pacific Regional Report, 2021.
- . Supervised preparation of *Agricultural Innovation in Developing East Asia: Productivity, Safety, and Sustainability*, 2021, a regional report based on background analysis for *The Innovation Imperative for Developing East Asia*.
- . Led preparation of poverty, inequality, social protection, and education-related inputs to the April and October 2020 and 2021 *EAP Economic Updates* focused on the effects of COVID-19.
- . Assist the EAP Chief Economist in managing the office, including development of unit work program; supervision of poverty, human development, and gender work streams; new staff recruitment; and mentoring of younger staff.

January -  
September 2019

#### **WORLD BANK, OFFICE OF THE CHIEF ECONOMIST, EAP**

##### **Acting Chief Economist**

- . Oversaw development and implementation of the EAP Chief Economist office work program and supervised unit staff.
- . Led dissemination of *A Resurgent East Asia: Navigating a Changing World*, an East Asia and Pacific Regional Report, 2019.
- . Supervised preparation and led dissemination of the April and October 2019 *EAP Economic Updates*.
- . Represented the EAP Region at high-level events including the ASEAN Finance Minister’s Meeting, Chang Rai, Thailand; and the first Distinguished Speakers Series lecture at the Civil Service Training Institute, Kuala Lumpur, Malaysia.
- . Represented the EAP Chief Economist office on the Regional Leadership Team and the global Chief Economists’ Council.
- . Provided just-in-time advice and economic inputs to the EAP Vice President’s Office.

September 2017 -  
December 2018

#### **WORLD BANK, OFFICE OF THE CHIEF ECONOMIST, EAP**

##### **Lead Economist**

- . Co-authored *A Resurgent East Asia: Navigating a Changing World*, a World Bank East Asia and Pacific Regional Report, 2019.
- . Co-authored “How Technology Adoption and Trade Are Shaping Indonesian Labor Markets,” *World Bank Policy Research Working Paper 9095*, December 2019, a background paper to *A Resurgent East Asia*.
- . Commissioned and oversaw production of several other background papers to the report, including on the evolving task-skills content of jobs and on the redistributive impacts of fiscal policy in developing East Asia.
- . Served as peer reviewer on selected analytical products and led or contributed to quality assurance comments on global and regional analytical work and policy operations.

November 2012 -  
September 2017

## **WORLD BANK, SOCIAL PROTECTION AND JOBS GROUP, EUROPE AND CENTRAL ASIA**

### **Practice Manager/Sector Manager**

- . Oversaw the development and implementation of the Bank's social protection and jobs engagement in over 30 countries in Europe and Central Asia. The program focused on analytical work, technical assistance, policy dialogue, and lending related to social assistance, pensions, and labor market policies and programs.
- . Managed a staff of 40 professionals with an operational budget of US \$11 million to carry out the work program.
- . Led development of a cross-sectoral work program in several non-traditional engagement areas, including on active and healthy aging, energy subsidy reform, migration, and Syrian refugee integration in Turkey.
- . Built an innovative program of Reimbursable Advisory Services, providing analytical and advisory services and implementation support on social protection and jobs in Cyprus, Greece, Hungary, Italy, Kazakhstan, Latvia, Romania, and Russia.

November 2008 -  
November 2012

## **WORLD BANK, POVERTY REDUCTION AND ECONOMIC MANAGEMENT DEPARTMENT, EAP**

### **Lead Economist and Regional Gender Coordinator**

- . Led preparation and dissemination of *Toward Gender Equality in East Asia and the Pacific*, a companion to the World Development Report 2012.
- . Led creation and development of a regional poverty monitoring database for EAP that contributes to multiple analytical regional products, including the 6-monthly *EAP Economic Update*.
- . Led analytical work, policy dialogue, and technical assistance on poverty and social protection in Mongolia.
- . Led the Region's efforts to analyze the poverty, social, and gender impacts of the 2008-09 food, fuel, and global financial crises in EAP.
- . Coordinated the Region's work on gender and development, including overseeing implementation of the Regional Gender Action Plan; assisting country teams in implementing Country Gender Action Plans; and strengthening engagement with external development partners.

July 2002 -  
November 2008

## **WORLD BANK, HUMAN DEVELOPMENT DEPARTMENT, LATIN AMERICA AND CARIBBEAN**

### **Senior Economist**

- . Co-authored *Informality: Exit and Exclusion*. A World Bank Latin American and Caribbean Regional Report, 2007.
- . Led preparation and policy dialogue for the *El Salvador Poverty Assessment: Strengthening Social Policy* and the *Costa Rica Poverty Assessment: Recapturing the Momentum for Poverty Reduction*.
- . Led preparation of a US \$21 million lending operation that supported the Government of El Salvador's flagship poverty reduction program, the *Red Solidaria*.
- . Authored "Policy Approaches to Managing the Economic Transition: Ensuring that the Poor Can Benefit from DR-CAFTA," a chapter in the World Bank report, *Challenges of CAFTA: Maximizing the benefits for Central America*.
- . Led preparation and policy dialogue for *Shocks and Social Protection: Lessons from the Central American Coffee Crisis*.
- . Co-authored "Strengthening Social Protection in Mexico Recent Progress, Future Challenges," a chapter in the World Bank report *Mexico 2006-2012 - Creating the Foundations for Equitable Growth*.
- . Served as guest editor of *Spectrum*, the World Bank's social protection magazine, focused on cutting-edge social protection initiatives in Latin America and the Caribbean.

April 2004 -  
June 2012

**GEORGETOWN PUBLIC POLICY INSTITUTE, GEORGETOWN  
UNIVERSITY**

**Affiliated Professor**

- Taught masters-level course on Gender and Development (Spring 2004, Fall 2005, Fall 2006, Spring 2011, Spring 2012).

August 1995 -  
July 2002

**WORLD BANK, POVERTY REDUCTION AND ECONOMIC MANAGEMENT  
NETWORK, GENDER AND DEVELOPMENT**

**Senior Economist/Economist**

- Co-authored *Engendering Development – Through Gender Equality in Rights, Resources, and Voice*, a World Bank Policy Research Report (2001).
- Co-led dissemination campaign for *Engendering Development* in over 30 countries. In addition to English, the full report was published in Arabic, Chinese, French, Indonesian, Japanese, Russian, Spanish, and Vietnamese; a self-standing report Overview was also published in Bulgarian, Mongolian, Lao, and Thai.
- Co-authored and participated in policy dialogue on Indonesia reports on (i) the poverty impacts of the 1998 financial crisis, and (ii) the labor market (1995/96).
- Authored background papers for the *China 2020* study, including on rural labor markets and on gender issues in China's labor market.
- Co-managed work programs on integrating gender into economic analysis (e.g., on public expenditure analysis, public sector reform, trade policy reform, and social protection) and World Bank poverty assessment.
- Co-managed a work program on strengthening household survey data for intrahousehold and gender analysis.

October 1994 -  
August 1995

**WORLD BANK, EDUCATION AND SOCIAL POLICY DEPARTMENT**

**Consultant**

- Contributed to World Bank preparation for the Fourth World Conference on Women in Beijing, September 1995, including analytical inputs to *Toward Gender Equality: The Role of Public Policy*.
- Analyzed household schooling decisions in Tanzania for the Bank's East Africa Education team, including on the determinants of boys' and girls' school enrollments and the opportunity cost of children's time.

October 1993 -  
June 1994

**CENTER FOR ADVANCED STUDIES IN BEHAVIORAL SCIENCES,  
STANFORD UNIVERSITY**

**Research Assistant**

- Analyzed the impact of the International Coffee Organization's quantitative restrictions on world coffee prices.

Winter 1993 -  
Spring 1993

**ECONOMICS DEPARTMENT/FOOD RESEARCH INSTITUTE, STANFORD  
UNIVERSITY**

**Teaching Assistant**

- Lectured for course on economic policy analysis and environmental policies.
- Advised students on course content and trained them in spreadsheet analysis.

June 1991 -  
August 1992

**HARVARD INSTITUTE FOR INTERNATIONAL DEVELOPMENT,  
HARVARD UNIVERSITY**

**Consultant, Indonesia**

- Developed a strategy for rural poverty alleviation for Indonesia's National Planning Agency, BAPPENAS, following a year of field study in over 100 Indonesian villages.
- Assessed effectiveness of BAPPENAS's Integrated Regional Development Program and Government social service delivery in achieving poverty reduction objectives.

- July 1990 -  
September 1990
  - Analyzed trade and industrial policy and prepared recommendations for reform for Indonesia's Finance Minister, Coordinating Minister for the Economy and senior ministry staff.
  - Trained Indonesian counterparts in modeling and analyzing Indonesia's fertilizer policies.
  
- October 1987 -  
August 1989
  - **Policy Analyst (Resident), Indonesia**
  - Performed trade and industrial policy analysis and formulated policy reform measures for Indonesia's Economics Ministers and senior ministry staff.
  - Trained Indonesian officials from the Ministries of Finance, Trade, and Industry in trade policy analysis.
  
- June 1987 -  
August 1987
  - **Consultant, Kenya**
  - Developed computer exercises for a workshop on food and agricultural policy analysis delivered to civil servants from 13 African countries.
  - Trained workshop participants in microcomputer applications for policy analysis.
  
- December 1986 -  
June 1987
  - **Research Assistant, Cambridge, MA**
  - Developed teaching materials and assembled multi-country database for Food and Agricultural Policy Analysis Workshop.
  
- June 1986 -  
August 1986
  - **WORLD BANK, ECONOMIC DEVELOPMENT INSTITUTE (EDI)  
Summer Assistant**
  - Designed and produced training materials on policy analysis and training design for EDI seminars.
  
- September 1983 -  
September 1985
  - **BREAKTHROUGH FOUNDATION  
International Programs Manager**
  - Developed and led training programs to strengthen leadership, management, and outcomes of rural development projects in India and Sri Lanka.
  
- October 1981 -  
April 1983
  - **SARVODAYA SHRAMADANA (NGO), SRI LANKA  
Project Officer**
  - Coordinated the Indigahahena Project, a 10-village integrated rural development project funded by USAID.

## **Education**

- September 1989 -  
June 1995
  - **STANFORD UNIVERSITY, Food Research Institute, Ph.D., Applied Economics**
  - Dissertation: "Schooling Decisions, Basic Education and the Poor in Rural Java."
  - Fulbright Fellowship to conduct field research in Indonesia.
  
- September 1985 -  
June 1987
  - **HARVARD UNIVERSITY, John F. Kennedy School of Government, Master of Public Policy.**
  - Concentration in International Development.
  - Thesis: "An Analysis of Consumer Food Subsidies in Sri Lanka."
  
- September 1977 -  
June 1981
  - **BRANDEIS UNIVERSITY, B.A.**
  - Magna Cum Laude; Phi Beta Kappa.

## **Selected Publications, Papers, and Reports**

“Inequality under COVID-19: Taking Stock of High-Frequency Data for East Asia and the Pacific,” Policy Research Working Paper 9859. With Lydia Y. Kim, Maria Ana Lugo, and Ikuko Uochi. December 2021. <https://openknowledge.worldbank.org/handle/10986/36635>.

*The Innovation Imperative for Developing East Asia*. 2021. World Bank East Asia and Pacific Regional Report. Washington, DC: World Bank. With Xavier Cirera, Francesca de Nicola, Smita Kuriakose, Davide S. Mare, and Trang Thu Tran. <https://openknowledge.worldbank.org/handle/10986/35139>.

“How Technology Adoption and Trade Are Shaping Indonesian Labor Markets,” Policy Research Working Paper 9095. Washington, D.C. With Mariana Viollaz and Francis Addeah Darko. December 2019. <https://openknowledge.worldbank.org/handle/10986/33103>.

*A Resurgent East Asia: Navigating a Changing World*. 2019. World Bank East Asia and Pacific Regional Report. Washington, DC: World Bank. With Sudhir Shetty. <https://openknowledge.worldbank.org/handle/10986/30858>.

“Trade, Technology, Skills and Jobs: Exploring the Road Ahead for Developing East Asia,” background paper for *A Resurgent East Asia: Navigating a Changing World*, World Bank, 2018. With Vera Kehayova and Judy Yang.

“Impact of the Global Financial Crisis in Rural China: Gender, Off-farm Employment and Earnings,” *Feminist Economics*, 19(3): 238–266, 2013. With Huayong Zhi, Jikun Huang, Zhurong Huang, and Scott Rozelle. <https://www.tandfonline.com/doi/full/10.1080/13545701.2013.809137>.

“Rural Households in a Changing Climate,” *World Bank Research Observer*, 28(2): 267-289, 2013. With Javier Baez and Dorothy Kronick. <https://academic.oup.com/wbro/article-abstract/28/2/267/1673484>.

*Toward Gender Equality in East Asia and the Pacific: A Companion to the World Development Report*. 2012. World Bank East Asia and Pacific Regional Report. Washington, DC: World Bank. With Reena Badiani, Trang Nguyen, Ximena del Carpio, Katherine Patrick, Juan Feng, and Jennifer Golan. <https://openknowledge.worldbank.org/handle/10986/12598>.

“Gender Impacts of the Global Financial Crisis in Cambodia,” Poverty Reduction and Economic Management, East Asia and Pacific Region, World Bank, Washington, D.C. 2011, processed. With Lucilla Bruni, Laura Pabon, and Carrie Turk.

“Dealing with Climate Change: Household Risk Management and Adaptation in Latin America,” background paper for *Low Carbon, High Growth: Latin American Responses to Climate Change*, World Bank Latin American and Caribbean Studies, World Bank, With Javier Baez.

*Informality: Exit and Exclusion*. Latin American and Caribbean Studies Series. Washington, D.C., World Bank. 2007. With Guillermo Perry, William Maloney, Omar Arias, Pablo Fajnzylber, and Jaime Saavedra. <https://openknowledge.worldbank.org/handle/10986/6730>.

“Strengthening Social Protection in Mexico Recent Progress, Future Challenges,” (Chapter 4) in *Mexico 2006-2012 - Creating the Foundations for Equitable Growth*, World Bank, 2007. With Jaime Saavedra, Maria-Luisa Escobar, Gladys Lopez-Acevedo, and Marcela Rubio Sanchez. <https://documents1.worldbank.org/curated/en/446501468774566646/pdf/P0948670English0Public.pdf>.

*Challenges of CAFTA: Maximizing the benefits for Central America*. Directions in Development. Washington, D.C., World Bank. 2006. With Carlos Felipe Jaramillo, Daniel Lederman, Maurizio Bussolo, and David Gould. <https://openknowledge.worldbank.org/handle/10986/7127>.

“Choques y Protección Social: Lecciones aprendidas de la crisis del café en América Central,” *Ensayos sobre Economía Cafetera*, Federación Nacional de Cafeteros de Colombia, No. 21 Año 18, 2006. With Renos Vakis.

- “Shocks and Coffee: Lessons from Nicaragua,” *Social Protection Discussion Paper*, No. 0415, Human Development Network, World Bank, Washington, D.C. 2005. With Renos Vakis and Diana Kruger. [https://www.researchgate.net/publication/254455867\\_Shocks\\_and\\_coffee\\_lessons\\_from\\_Nicaragua](https://www.researchgate.net/publication/254455867_Shocks_and_coffee_lessons_from_Nicaragua).
- “Feature: Gender Equity: Interview with Elizabeth M. King, Lead Economist, and Andrew D. Mason, Senior Economist, World Bank,” *Georgetown Public Policy Review*, 2003, Vol. 9, No. 1, pp. 17-23.
- Spectrum*, “Volatility, Risk, and Innovation: Social Protection in Latin America and the Caribbean,” Social Protection, World Bank, Washington, D.C. Fall 2003 Issue (Guest Editor).
- “The Coffee Crisis in Central America,” *Spectrum*, Social Protection, World Bank, Washington, D.C., Fall 2003. With Diana Kruger and Renos Vakis.
- “Overview: Social Protection in Latin America and the Caribbean,” *Spectrum*, Social Protection, World Bank, Washington, D.C., Fall 2003. With Christopher Chamberlin.
- “Gender Wage Gaps in Post-Reform Rural China,” *Pacific Economic Review*, 2002, Vol. 7, No. 1, pp. 57-179. With Scott Rozelle, Xiao-yuan Dong, and Linxiu Zhang. <https://onlinelibrary.wiley.com/doi/epdf/10.1111/1468-0106.00009>.
- Engendering Development – Through Gender Equality in Rights, Resources, and Voice*. A World Bank Policy Research Report, New York: Oxford University Press, 2001. With Elizabeth King. <https://elibrary.worldbank.org/doi/abs/10.1596/0-1952-1596-6>.
- “Intrahousehold Analysis,” *Designing Household Survey Questionnaires for Developing Countries: Lessons from 15 Years of the Living Standards Measurement Study* (Margaret Grosh and Paul Glewwe eds.). Volume two. Washington, D.C., World Bank, 2000. With Nobuhiko Fuwa, Shahidur R. Khandker, and Tara Vishwanath. <https://openknowledge.worldbank.org/handle/10986/15194>.
- “Integrating Gender into Poverty Analysis: Concepts and Methods,” Poverty Reduction and Economic Management Network, Gender and Development Group, 1999, processed. With Julian A. Lampietti.
- “Dimensions of the Labor Market in China: Rural Labor Markets and Rural, Urban, and Regional Linkages,” background paper for *China 2020*, World Bank, February 1997.
- “Gender Issues in the China Labor Market,” background paper for *China 2020*, World Bank, February 1997.
- “Household Schooling Decisions in Tanzania,” IPR Working Paper Series: Determinants of Educational Achievement and Attainment in Africa, Institute for Policy Reform, Washington, DC, February 1997. With Shahidur R. Khandker.
- “How Important are Labor Markets to the Welfare of Indonesia’s Poor?” Policy Research Working Paper 1665, World Bank, Washington, DC, October 1996. With Jacqueline Baptist.
- “Measuring the Opportunity Costs of Children’s Time in a Developing Country: Implications for Education Sector Analysis and Interventions,” Human Capital Development Working Paper 72, World Bank, Washington, DC, September 1996. With Shahidur R. Khandker.
- “Women’s Rights to Land and Agricultural Productivity in Burkina Faso: Testing Hypotheses Drawn from Anthropological Evidence,” August 1997, processed. With Tara Vishwanath, Shahidur R. Khandker, and Anand V. Swamy.
- “Gender, Land Rights, and Agricultural Productivity: Survey of the Literature and a Case Study from Burkina Faso,” Poverty and Social Policy Department, World Bank, June 1996, processed. With Tara Vishwanath, Shahidur R. Khandker, and Anand V. Swamy.

“Targeting the Poor in Rural Java,” *IDS Bulletin*, Vol. 27, No. 1, January 1996.  
<https://onlinelibrary.wiley.com/toc/17595436/1996/27/1>.

“Schooling Decisions, Basic Education, and the Poor in Rural Java,” doctoral dissertation, Food Research Institute, Stanford University, 1995.

"Approaches to Poverty Alleviation in Indonesia," processed, Harvard Institute for International Development. Submitted to the Minister of Planning, Government of Indonesia, Jakarta, 1992. With C. Peter Timmer, Walter P. Falcon, Franck Wiebe, and Jonathan Morduch.

## **Languages**

English (native); Spanish (intermediate); conversational Indonesian; conversational Sinhalese.