



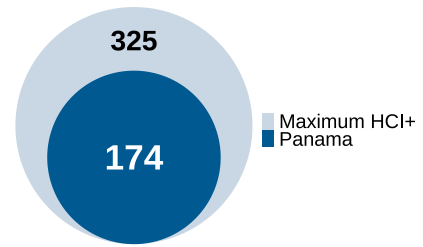
PANAMA

Region: Latin America & Caribbean
Income Category: High Income

Human capital - people’s knowledge, skills, and health - drives productivity and growth. The Human Capital Index Plus (HCI+) measures the human capital a child born today can expect to accumulate over their working life, extending the original HCI by incorporating tertiary education and work experience. This brief summarizes **Panama’s** HCI+ score and its performance in building human capital.

What is Panama’s HCI+ and what does it mean?

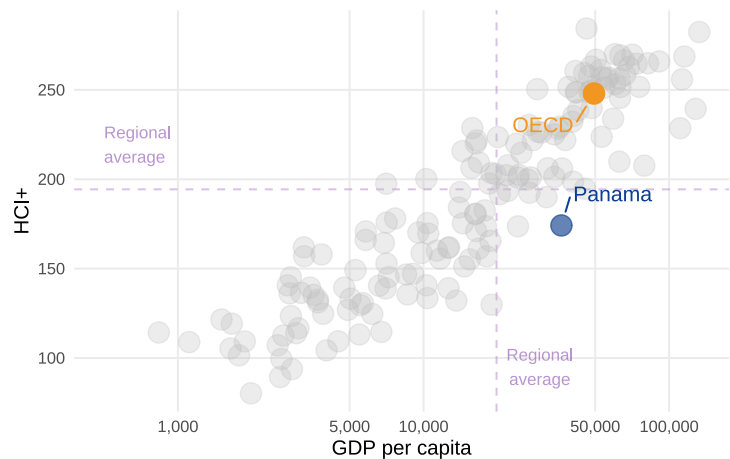
Panama’s HCI+ score is 174 (out of a maximum of 325), reflecting its investments in health, education, and employment. A 10-point increase in the index would translate into approximately 10 percent higher future income. Closing the current gaps in these areas relative to high-performing countries with similar GDP per capita would boost future income by 136%.



How does Panama’s HCI+ compare to other countries?

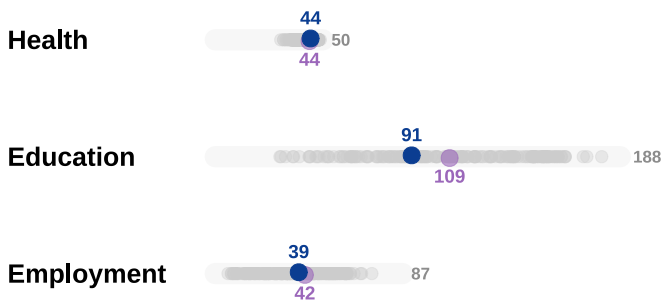
Panama’s HCI+ is lower than the average for the **Latin America & Caribbean region (194)** and lower than the average for **high-income countries (254)**.

Panama’s HCI+ score is also **74 points lower than the OECD average.**



What explains Panama’s HCI+?

The HCI+ has three components corresponding to health, education, and employment.



The HCI+ score for the **Health pillar is 44**, about the same as the **regional average of 44**.

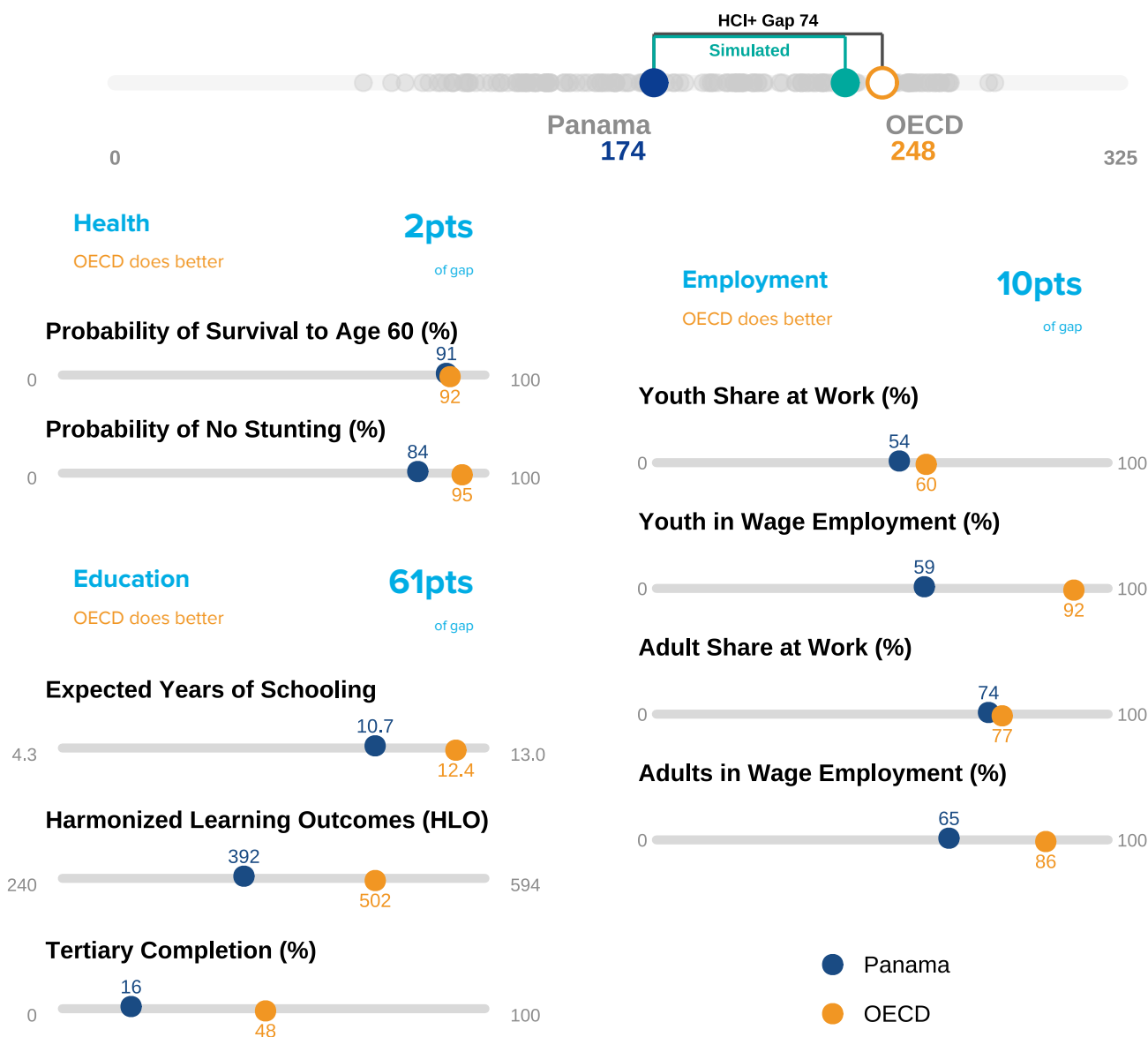
The HCI+ score for the **Education pillar is 91**, lower than the **regional average of 109**.

The HCI+ score for the **Employment pillar is 39**, slightly lower than the **regional average of 42**.



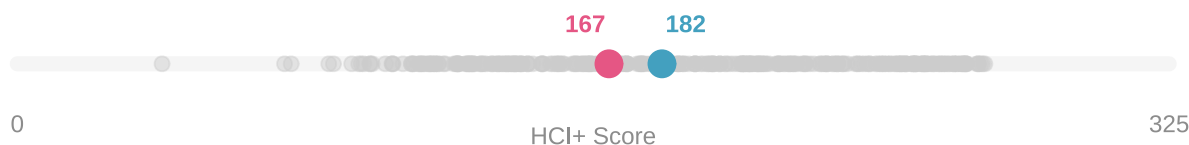
What indicators are responsible for Panama's HCI+ gap with OECD?

Panama's HCI+ score (174) is lower than the OECD average (248). The indicators that account for the largest share of the HCI+ gap between Panama and the OECD are **Harmonized Learning Outcomes (HLO), tertiary completion, and expected years of schooling**. Raising these indicators to OECD levels would increase Panama's score to 236, boosting future income by approximately 61.7%.



What is Panama's HCI+ gender gap?

The HCI+ score for **women in Panama is 167** compared to **182 for men**. The 15-point gap indicates that women's earning potential will be 15% lower than men's due to differences in the human capital acquired by men and women in Panama.



Note: All values are derived from internationally comparable public datasets.

